



Administrative Rules

# WRRRC ATHLETES' COMMISSION OPERATING POLICY

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Visa :

on behalf of WRRRC Presidium  
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## Definitions and Fundamental Principles

This document is an Operating Policy (hereinafter referred to as “the OP”).

The WRRC Athletes’ Commission (hereinafter referred to as “the AC”) is a permanent Commission of the WRRC Presidium constituted by the Presidium from time to time according to Article 13.2 of the WRRC Statutes.

The Members of the Commission are elected by the athletes or appointed by the WRRC Presidium according to the Presidium’s absolute discretion.

The WRRC Athletes’ Commission is constituted as an advisory Commission of the WRRC Presidium and shall work in that capacity.

## Purpose and Objectives

The purpose of the WRRC Athletes’ Commission is:

- To represent the interests of the athletes in the Presidium.
- To advise the Presidium on matters that are relevant to the athletes.
- To make recommendations on decisions proposed or made by the Presidium with respect to the athletes.
- To improve communication between the Presidium and the athletes.

## Composition of the Commission

The AC consists of minimum three (3) and maximum five (5) members with at least:

- 1 Chairperson.
- 1 Representative of Boogie Woogie.
- 1 Representative of Rock’n’Roll.

Optional:

- 2 additional members,

Membership in the AC is open only to active athletes who competed in the WRRC system at least once in the past calendar year.

All commission members must be over 18 years of age at the time of the election

The Chairperson of the AC must be an active athlete who competed in the WRRC system at least once in the past calendar year.

The Chairperson of the AC shall at least annually advise the WRRC Presidium with respect to the AC’s compliance with the terms of this OP so that the WRRC Presidium may either recommend action by the AC or in its absolute discretion may take unilateral action in the best interests of WRRC.

Each Commissioner is elected to serve the Commission for four (4) successive years.

A Commissioner ceases to be a Member of the Commission with immediate effect when:

- A period of one (1) year has passed since s/he last competed in WRRC or since s/he retired from competitive WRRC, or when his/her term of office expires, whichever occurs first,
- S/he resigns or clearly communicates an intention to cease to be active as a Commissioner, or has failed, refused or neglected to attend two (2) or more consecutive meetings of the Commission.

- According to the opinion of the Presidium, s/he ceases to be an Athlete who is actively competing in the specific discipline with respect to which s/he was elected and the WRRC Presidium accordingly declares that discipline's AC position to be vacant.

If a Commissioner resigns or otherwise ceases to be a Commissioner, then subject to the absolute discretion of the WRRRC Presidium, the AC may either:

- Appoint a new Commissioner in consultation with WRRRC Presidium to serve the unexpired balance of the said former Commissioner's four (4)-year term, or
- Convene an Athletes' Forum or other appropriate assembly and conduct an election at that Forum to elect a replacement Commissioner to serve the unexpired balance of the said four (4)-year term from the date of that election.
- If any Commissioner is declared by the WRRRC Presidium in its absolute discretion not to be in good standing with WRRRC, s/he ceases to be qualified to be a Commissioner and his/her position as Commissioner shall then become vacant with immediate effect. For clarity, some of the factors which the WRRRC Presidium may consider when exercising its said discretion may include suspension from competitive privileges by any competent WRRRC body or a breach of any prevailing Anti-Doping Code.

## Internal Administration

The AC may elect a Chairperson (hereinafter referred to as "Chairperson of the AC") from its elected members only. The Chairperson of the AC must be over 18 years of age at the time of the election.

The Chairperson of the AC shall serve as Chairperson for a four (4)-year term from the date of his or her election, subject to his or her continuing to be qualified to be a Commissioner of the AC.

The AC shall promptly elect a Chairperson to fill the position of Chairperson who has resigned or whose position has otherwise become vacant.

The AC shall appoint a Vice-Chairperson and a Secretary and shall act promptly to fill those positions when they or either of them become vacant. The Secretary may be a person who is not a Commissioner and shall be appointed from outside of the AC from time to time, provided always that when the Secretary is a person who is appointed from outside the AC, s/he does not become a Commissioner and has no voting rights.

## Meetings

The AC shall meet at least four (4) times per year. At least one (1) such meeting shall be in person while others may be conducted remotely.

Commissioners' travel, meals and accommodation costs for meetings held in person shall be reimbursed upon presentation of receipts of costs incurred, provided always that a Commissioner must attend more than 75% of a meeting to qualify for reimbursement for his/her costs related to that meeting.

The Chairperson of the AC shall give full written notice of every meeting of the AC to WRRRC Presidium and WRRRC office at least three (1) month prior to meetings to be conducted in person and at least one (2) weeks prior to meetings to be conducted remotely, and such announcements shall include the time, date and place of the meeting. The AC shall strive to convene and announce all meetings as early as possible for the convenience of all parties concerned and to more perfectly comply with the WRRRC Presidium's Sustainability initiatives and policies.

The minutes of every meeting shall be taken in writing concurrently and shall be submitted to the WRRRC Presidium and WRRRC office no later than one (1) calendar month after the adjournment of such meeting.

## Work of the Commission

The work of the AC is advisory and is limited to advising the athletes, the WRRC Presidium and its other Commissions. The Commission has a duty to communicate with and to the WRRC Presidium from time to time according to the reasonable need to do so and further according to any instructions from the Presidium to do so.

The AC may give advice to the WRRC Presidium at the request of the WRRC Presidium or may initiate advice in its own discretion.

The AC shall advise the WRRC Presidium on any matters which are reasonably related to the athletes' involvement in WRRC including:

- Amendments to the Code of Conduct for WRRC athletes and officials.
- Amendments relating to Anti-Doping Code.
- Amendments to judging criteria and the system of adjudicating.
- Any other topic relating to the athletes' participation in WRRC.

The Athletes' Commission shall work in accordance with the WRRC Athlete Guideline, detailed in Paragraph 9, which provides a comprehensive overview of the rights of athletes within the WRRC. The Athlete Guideline is a crucial document that complements the Code of Conduct for WRRC athletes and officials, where athletes' responsibilities are detailed. The Athlete Guideline serves as a valuable resource for athletes and shall be used in conjunction with this Operating Policy to ensure that the rights and responsibilities of athletes are upheld and communicated effectively. The Athletes' Commission is responsible for facilitating awareness about these rights, as well as supporting athletes in accessing various resources that can aid in their career development and well-being. The Athletes' Commission may recommend a variety of resources which are deemed beneficial for athlete support.

The Athletes' Commission shall take reasonable steps to provide advice within four (4) to six (6) weeks after it receives relevant information from the WRRC Presidium.

## Voting and Decisions

Each Member of the Commission has one (1) vote in the AC's proceedings.

Decisions of the AC are taken by a simple majority of votes.

When a Motion may fail due to a tied vote unless it is adjourned to the next meeting, and if it is again tied upon being called at that next meeting, then the Chairperson of the AC may cast an additional deciding vote, providing always that the WRRC Presidium may in its absolute discretion declare the Motion lost in the best interests of expediting related business in the WRRC Presidium.

A Commissioner may vote in the AC's proceedings by:

- Attending a meeting of the AC which is held in person and voting there in person, or by,
- Attending that AC meeting by remote participation by telephone or other electronic media and voting during that AC meeting in that way, provided always that no Member of the AC may give a proxy for or vote a proxy in any of the AC's proceedings.

## Elections

### Election for members of Commission

Subject to the Presidium's absolute discretion, elections shall be conducted according to this Operating Policy.

The representative of Boogie Woogie may be elected during any WRRC Boogie Woogie Main Class competition, provided always that elections may be conducted at another WRRC-granted competition if there are no WRRC Boogie Woogie competition held within three (3) months of the relevant position's becoming vacant, or by remote and online voting options.

The representative of Rock'n'Roll may be elected during any WRRC Rock'n'Roll competition, provided always that elections may be conducted at another WRRC- granted competition if there are no WRRC Rock'n'Roll competition held within three (3) months of the relevant position's becoming vacant, or by a remote and online voting options.

The representative of Formation may be elected during any WRRC Formation competition, provided always that elections may be conducted at another WRRC- granted competition if there are no WRRC Formation competition held within three (3) months of the relevant position's becoming vacant, or by remote and online voting options.

The representative of Lindy Hop may be elected during any WRRC Lindy Hop competition, provided always that elections may be conducted at another WRRC- granted competition if there are no WRRC Lindy Hop competition held within three (3) months of the relevant position's becoming vacant, or by remote and online voting options.

In conjunction with any election in which voters are physically present, supplementary digital voting may also be used as defined in this OP.

An athlete may vote in elections for a Discipline Commissioner only if s/he genuinely practices the same discipline as the candidate for whom s/he votes, if s/he may only vote if s/he has a valid WRRC status and is at least 18 years of age at the time of the election.

### Elections Processes

Subject to the WRRC Presidium's absolute discretion, elections processes shall be adopted and conducted by the AC from time to time in consultation with WRRC Presidium in a timely manner, and elections shall be conducted solely by paper secret ballots.

Subject to the WRRC Presidium's absolute discretion, an election is invalid unless reasonable and effective notice is given to all athletes of record at least one (1) month before the election is scheduled to be held.

### Conduct of Elections

Each athlete who holds a valid and subsisting WRRC registration status on the day or days of the election, has one (1) vote.

The candidate receiving the highest number of the votes cast in an election shall take office as an Athletes' Commissioner for a term of four (4) years immediately following the final vote count and announcement of the voting results by the Athletes' Commission. In the event of a tie the AC shall hold

a vote to break the tie, provided further that in the event of a tied vote in the AC regarding the tied election vote, the WRRC Presidium may in its absolute discretion break the tie.

## Organizing Elections

The election of the constituent (first) commission is prepared by the presidium.

The AC shall organize and conduct the further Commission's elections and shall use its best efforts to ensure the integrity of the elections and their outcomes, including informing the WRRC Presidium and the WRRC office promptly and in advance about the organization and proposed conduct of the elections.

To ensure the integrity of the elections and their outcomes, the Athletes' Commission shall draft the principles and procedures of the elections, and, subject to the prior written approval of the Managing Committee, publish them promptly through the WRRC Office at least one (1) month prior to conducting such elections.

The notification of all AC election dates, procedures and places shall be performed by WRRC Office in accordance with the latest active Athletes distribution list to the relevant Athletes who are qualified to vote in the elections.

## Candidacy

Candidates for election as Commissioners must be qualified to vote in that election.

Candidates may volunteer for candidacy by submitting their names to the AC, provided always that any candidate or proposed candidate is disqualified as a candidate if s/he ceases to be a WRRC Athlete or is suspended from active competition dancing and provided that all voluntary or proposed candidates must be approved by the AC as qualified persons under this OP, on or before the date of the relevant election.

At or during the elections, athletes may only vote for the candidates who are approved by the AC as qualified persons, provided further that votes for persons who are not qualified are void votes.

To provide fair notice and reasonable administrative efficiency, volunteering for candidacy and nominations for candidacy must be communicated in writing to the WRRC Athletes' Commission at least six (6) weeks before the relevant election is scheduled to be held. Anyone who is nominated must communicate clear written consent to be a candidate, to the AC at least six (6) weeks before an election, or else that nomination shall be invalid and that nominee may not be a candidate in the election.

A call for candidates will be published on the website of the WRRC at least two (2) months before the election is scheduled to commence.

Following a call for candidates there will then be a period of two (2) weeks following that publication during which candidates may submit their names to the AC and during which candidates may be nominated for election or may voluntarily apply to the AC as voluntary candidates. The list of candidates who are in good standing according to the terms of this OP shall be published by the WRRC office on the website of WRRC one (1) month before the election starts. The WRRC Office shall communicate this list to the electing Athletes upon the AC's written request. The AC shall communicate the final list of the candidates to the WRRC Office five (5) weeks before the election starts for publication/communication purposes.

## Exceptional Appointment of Commissioners

Notwithstanding the standard procedures for the composition and election of members to the Athletes' Commission, in extraordinary circumstances where the Commission finds itself without a member or members, the WRRRC Presidium is hereby granted the authority to appoint a temporary member or members to the Athletes' Commission. These appointments shall be made with the utmost consideration for maintaining the diversity and representation as stipulated for the Athlete's Commission's composition, ensuring that appointed members meet the criteria for membership.

Such appointments shall be strictly temporary and are to be made with the express purpose of ensuring the continuity of the Athletes' Commission's function and representation of athletes' interests to the Presidium. Temporary members shall hold their positions only until the next scheduled election for the Commission. Following such an election, all temporary members shall be substituted by the duly elected representatives, thereby reinstating the standard procedure for member selection. Temporary appointees are eligible to stand for election and may continue their role in the Athletes' Commission.

This clause shall be reviewed and, if necessary, amended at the discretion of the WRRRC Presidium once the exceptional circumstances necessitating its enactment have been resolved.

## Participation in the Work of the Presidium

The Chairperson shall participate actively and in Good Faith in his or her position as a Member of the WRRRC Presidium under Article 13.2 of the WRRRC Statutes.

## Miscellaneous

This Operating Policy may only be amended or revoked in the absolute discretion of the WRRRC Presidium.

This Operating Policy shall come into effect according to the discretion of the WRRRC Presidium.

## WRRRC Athlete Guideline

### Introduction

The WRRRC fosters a positive and inclusive environment for all affiliated athletes. This guideline provides valuable information on the rights and outlines the responsibilities, ensuring that principles within the world of Boogie Woogie, Rock'n'Roll, Lindy Hop, ..., are clearly communicated and understood. For further guidance, the WRRC Athletes' Commission is available for consultation.

### Athletes' Rights

Affiliated athletes have the following rights within WRRC:

## Non-Discrimination

Participation in WRRC is ensured without discrimination based on race, gender, religion, sexual orientation, or any other characteristic.

## Fair, Transparent, and Clean Sport

There is a commitment to a fair, transparent, and clean sporting environment, which encompasses anti-doping measures, competition manipulation prevention, and transparent judging. WRRC provides clear and fair selection and qualification processes, as well as appropriate competition and training schedules.

## Gender Equality

Athletes are assured of fair and equal gender representation in all aspects of WRRC.

## Access to Education and Career Development

Opportunities for growth and personal development in education and career alongside a WRRC career are supported.

## Health and Safety

A safe competition and training environment is maintained, and protection from abuse and harassment is enforced to safeguard mental and physical health.

## Privacy and Data Protection

Personal data is handled with care and in compliance with relevant privacy laws, regulations and relevant WRRC Operating Policies.

## Fair Competition

A level playing field is a right, with dedication to ensuring fair competition and preventing any cheating or manipulation of results.

## Freedom of Expression

Expression is free within the bounds of respectful conduct.

## Athletes' Responsibilities

Athletes' responsibilities are detailed within the "Code of Conduct for WRRC athletes and officials". Athletes are obliged to acquaint themselves with this document to understand the conduct required by them fully.



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